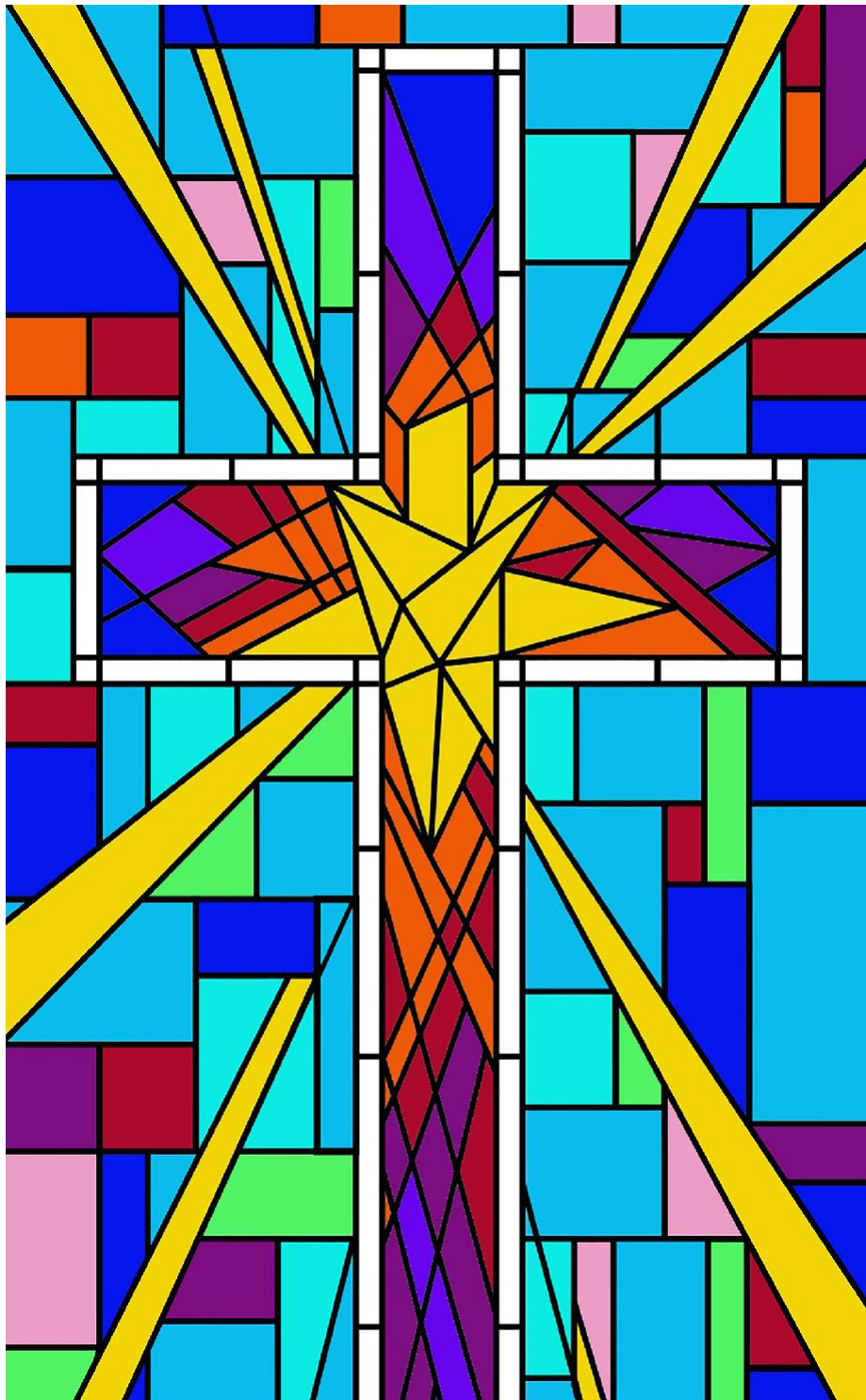


PARISH PROFILE

THE
LAKES
ANGLICAN CHURCH



FROM THE PARISH COUNCIL

Are you looking for a church that uses contemporary and innovative methods to share the message of Jesus?

Are you a Priest that has skills in Community Development with a passion for guiding diverse people into a deeper relationship with God?

Are you looking to help drive a new building project which will serve the needs of the church AND the wider community?

Do you want to work in a growing subtropical city region that will play a key role in the 2032 Olympic Games?

The Lakes Anglican Church invites you to keep reading!

Over the past 15 years, our young congregation has earned significant recognition as a light that shines into our busy surrounds.

This light has shone through our relationships with the YMCA, Emergency Food Relief program, Homelessness Support, Police Chaplaincy and the many community partnerships we have. This light has also drawn many to faith in Jesus from a diverse range of backgrounds, leading to fellowship, discipleship and worship with us.

Because we are a church that believes in ownership and participation, this parish profile is informed by the congregation itself, through our visioning survey and facilitation process in late 2021, our involvement in the National Church Life Survey in 2022, our consultation process for a new building and our church leader's operations plan development. We seek a priest who can work alongside us to fulfil our church's vision.

We are also open to exploring a variety of employment models, including part-time or job sharing priests who may be balancing extra study, family commitments or other part-time employment.

Our congregation prays the Holy Spirit will speak to all interested in serving with us. If you feel God is calling you to a modern, diverse and ambitious congregation like ours, we'd love to hear from you.

PLEASE CONTACT

Chris Mundy

0410 576 303 or mundymusic@hotmail.com



OUR LOCATION

North Lakes is located in the Moreton Bay Region (soon to be known as Moreton Bay City Council) which is the third largest local Government area in Australia.

North Lakes is a master planned community and was gazetted as a suburb in 2006. Within a relatively short period of time, the suburb has experienced rapid growth through high density housing. Located just 26km north of the Brisbane CBD, North Lakes currently has a population of 52,444 people.

The central business precinct of North Lakes boasts a Westfield Shopping Centre, Events Cinema complex, Costco, Ikea, aged care residential facilities, a professional medical precinct, 5 schools, industrial areas as well as man-made lakes and parks amongst predominately small residential blocks. In 2020, University of the Sunshine Coast established a campus in Petrie situated only 10km away.

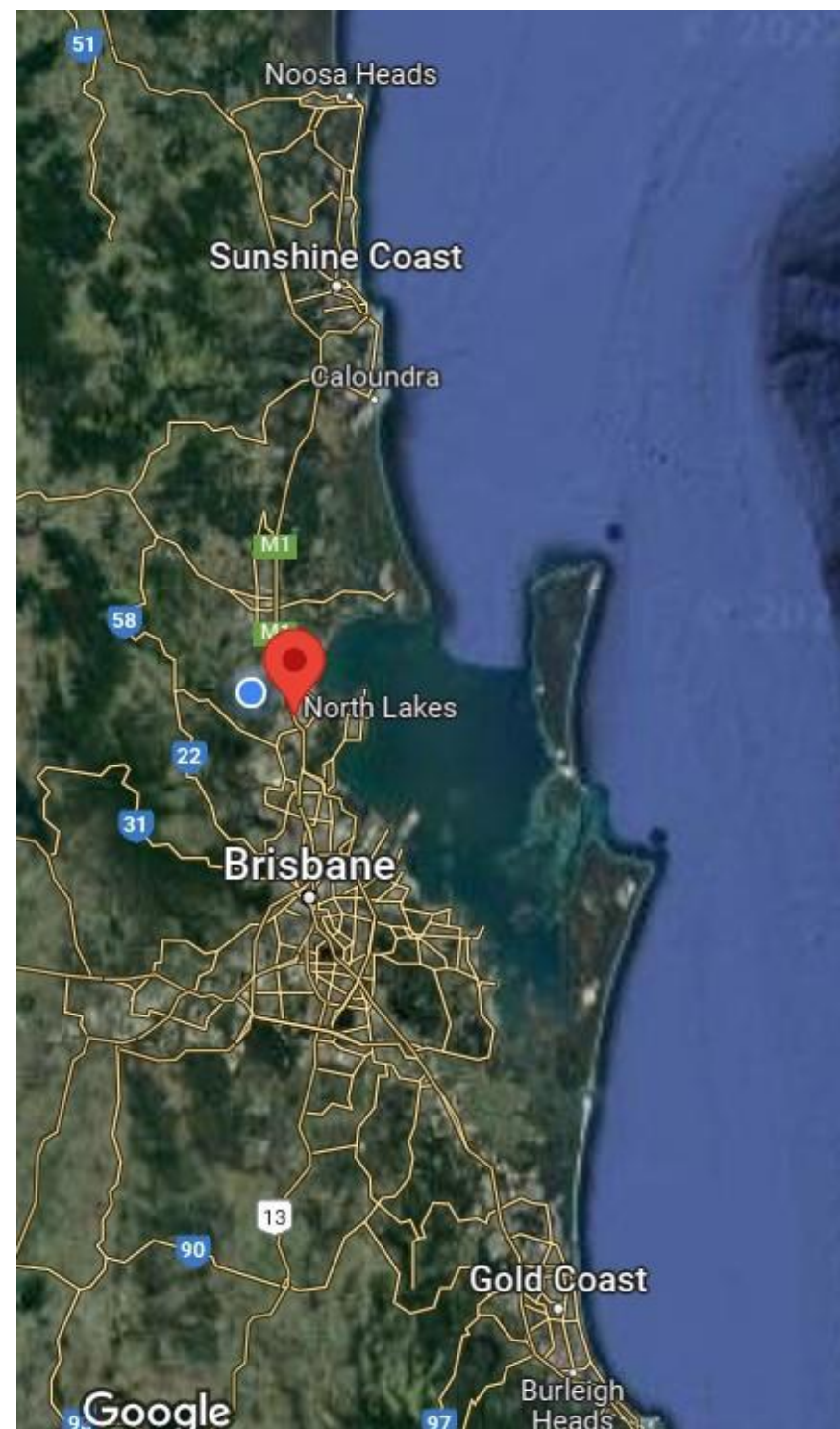
Since COVID19, the Moreton Bay Region has experienced unprecedented population growth with its total predicted population being the size of the state of Tasmania by 2032. A number of sporting infrastructure projects are planned in the region for the 2032 Brisbane Olympic Games.

The area is populated by a high number of residents born overseas migrating from countries¹ including in England, Singapore, Malaysia, India, Indonesia and South Africa.

We seek a priest that will strive for strategic opportunities to further ministry in our rapidly developing and diverse suburbs. We seek a priest who is confident working with community members struggling with population growth, particularly those experiencing housing issues.

¹36% of North Lakes residents are born overseas. 22% is the Australian average.

²Further ABS data about North Lakes can be found [here](#)



THE LAKES ANGLICAN CHURCH

The Lakes Anglican Church (TLAC) is a provisional parish. Established in 2006 by a small group of dedicated individuals, TLAC was supported by the Redcliffe Parish until 2009 when Bishop Ray Smith served in a part time capacity to grow the congregation to 30 adults.

Reverend Dan Berris arrived in 2012 and led the church with a focus towards engaging the community and developing a partnership with the YMCA. This allowed the Diocese to buy land to be shared between the YMCA and the parish. This partnership has also allowed the church to rent space within the YMCA buildings for the past 6 years, which has enabled TLAC to be co-located with a vocational school for teenagers, gymnastics, op-shop and community groups.

The church meets for worship on the 1st floor of the YMCA building at Mango Hill. It also rents space on the ground floor for the church office with high visibility to the public and main road street frontage.

The land partnership with the YMCA means that the

Diocese has a designated 2000m² block of land beside the YMCA for church use. In our 2021 church vision survey, the congregation expressed a strong desire to have our own multipurpose building for the church and community.

In April 2022 a Building Committee was formed by Parish Council to explore this possibility and a survey was conducted internally and externally to inform the development of a building brief to outline the needs and desires of those in the church and local area.

We are at an exciting stage in our church's development. We have a strong culture and identity which brings people from all walks of life, ethnicities, ages and regions. We are active in the wider community, particularly with those who are vulnerable and disadvantaged.

Our congregation desires to grow into a new building facility and mature as a church. We have a clear mission and vision that has been developed by the church over the past 8 years.

We seek a priest that can build upon our existing partnerships with community stakeholders to further God's work in the congregation and local community. We seek a priest that can think "outside the box" when it comes to building projects upon our land.



OUR PEOPLE

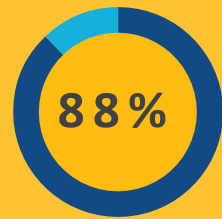
The congregation has a roll of 60 adults and 25 children, however there are many more community members that engage with our social and community activities.

Our church community has a fluid boundary between those within the church (our regular core group) and those outside of the church which creates a welcoming environment for those on the outskirts of Christian community wishing to explore faith in Jesus.

Our congregation is intergenerational, multicultural and inclusive of people from all backgrounds and circumstances .

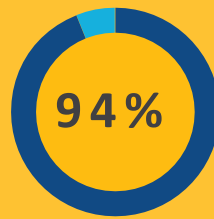
ESTIMATED PARISH AGE PROFILE

Youth and young people play a key role within our church, and we accept we must raise them as leaders now and into the future.



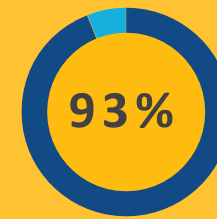
BELONGING

88% have a strong sense of belonging



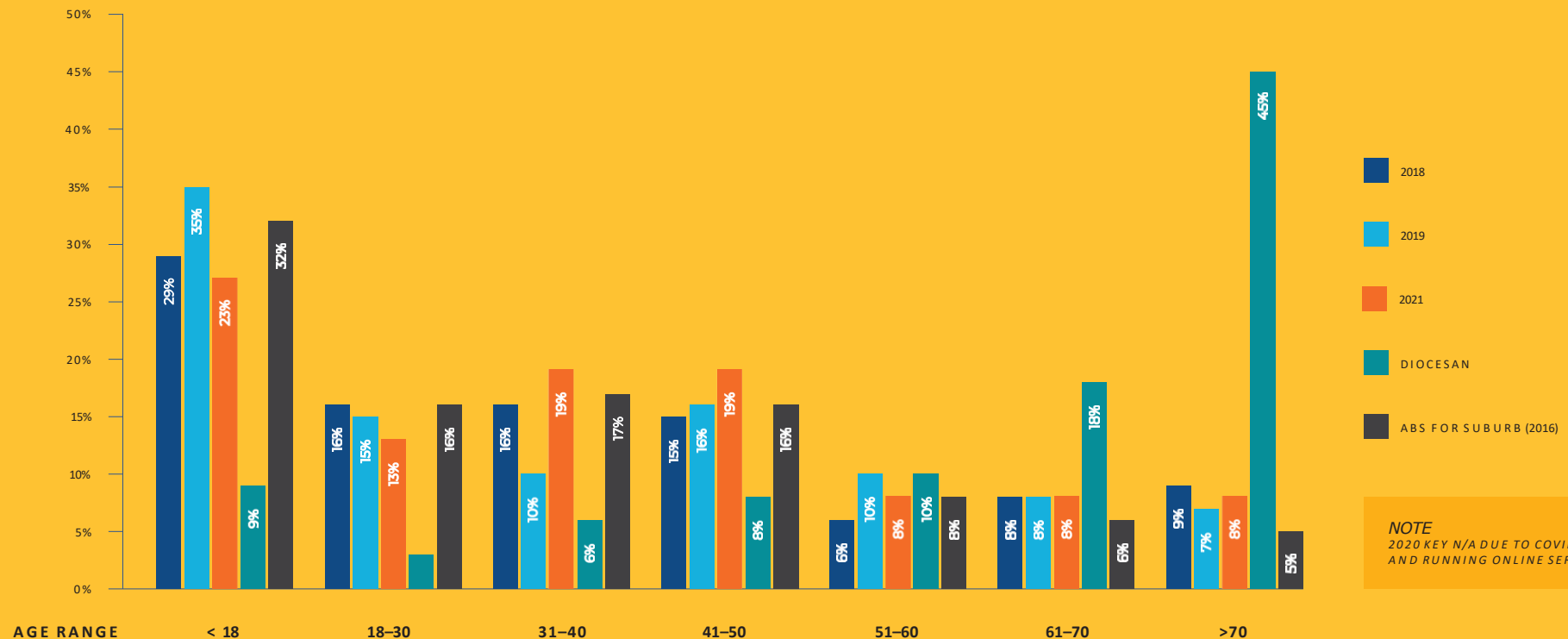
INCLUSIVE

94% agree this church is inclusive of different kinds of people



FRIENDLY

93% found it easy to make friends in this local church



NOTE
2020 KEY N/A DUE TO COVID
AND RUNNING ONLINE SERVICES

OUR VISION, MISSION & VALUES

The congregation has undertaken its second visioning exercise to guide the church's focus over the following years.

This vision was developed using participatory methods to ensure that all members of the congregation could have a voice into the church's future, including young people and children.

KEY FEATURES

OUR VISION

LOVE JESUS
SERVE OTHERS
GLORIFY GOD

OUR MISSION

BRINGING EVERYDAY
PEOPLE INTO
CHRIST-CENTRED
RELATIONSHIPS TO
DO GOD'S WORK
TOGETHER

OUR VALUES

INCLUSION & DIVERSITY
FAITHFULNESS & EMPOWERMENT
SERVICE & HOSPITALITY
INVITATION & PROCLAMATION

OUR FOCUS AREAS

WORSHIP SERVICES
DISCIPLESHIP
GOSPEL MINISTRY

PASTORAL & COMMUNITY CARE
BIBLICAL ENGAGEMENT

FOCUS AREA 1

DISCIPLESHIP

Two weekly bible study groups meet in homes to encourage learning and deepen our faith. The studies for these groups were written by the previous priest and based on the previous or upcoming Sunday readings.

Annual Lent and Advent material were provided by the former priest either from sourced programs or personally created. Christianity Explained has also been run by the former priest or volunteer assistant priest (when available).

The church puts a strong emphasis on the discipleship of our children, with many attending Ignite Children's Church on Sunday mornings while services are conducted.

A feature of this program are activities which include children who are neurodiverse and in need of different styles of Christian education. Ignite is supported by a number of volunteers from the congregation.

We seek a priest who can encourage and develop opportunities for discipleship, mentoring, study groups and to facilitate leaders to run groups to help explore and deepen our church members' faith and spirituality, especially our children.



FOCUS AREA 2

WORSHIP SERVICES

We hold one Sunday worship service at 9:30am at the YMCA. Our expression is intentionally contemporary to accommodate and engage the many people who come from non-Anglican backgrounds who find the traditional Anglican expression hard to engage with.

Contemporary music features prominently in our service with a band consisting of singers, guitars and drums. We hold a keen appetite for variation, innovation and creativity in our worship for occasions such as Christmas, Easter and Pentecost, welcoming multicultural and symbolic expressions of worship.

Whilst one of our biggest challenges is the weekly set up / pack down to run services, our people appreciate how our worship is identifiably Anglican, makes use of liturgy from varying parts of the APBA and has a blend of contemporary hymns and modern songs. It utilizes lectionary readings in sermons, themed sermon series, L.A.'s leading much of the service and often has a relaxed approach. Time is taken to explain why we do what we do and values a distinct

time of reverence during the confession, absolution and communion. In-person services are followed by a morning tea or with members going out together to one of the local restaurants. We are confident with the use of technology in our services and use Worship Extreme for slide display which integrates Song Select from CCLI.

The service is livestreamed to Facebook for those unable to attend in person due to health or other reasons. This has been the practice of the church for many years prior to the COVID19 pandemic, however the upgraded equipment obtained during the pandemic has required more specialized audio-visual volunteers. This can be labour intensive for volunteers.

We seek a priest who will honour our style of worship, and can guide, support, encourage and explore an adventurous Anglican expression that harmonizes traditional and modern worship. We seek a priest who values and wants to develop online services, who can work with our audio/visual team.



FOCUS AREA 3

BIBLICAL ENGAGEMENT

During our 2021 visioning process, the congregation stated that the top activity they wanted to engage in further was bible study.

60% of the congregation stated what they value most about TLAC was the Sermons, Teaching or Preaching⁴. The church offers a range of biblical engagement activities including online devotions, study groups and preaching.

However, participants are hungry to learn more about the Bible and how to apply it to everyday life.

We seek a priest that can teach the bible, deliver strong sermons and encourage busy Christians to engage with scripture in a way that builds biblical literacy and has real life application.

⁴NCLS 2022



FOCUS AREA 4

GOSPEL MINISTRY

TLAC is an outward facing church that encourages the wider community to engage with the gospel.

This is often performed through a variety of “community doorways” which allow people to enter Christian community. Such doorways include WOMEN, WINE and DINE nights, monthly men’s BEER, BLOKES and BBQ nights, The Lakes Youth, Christmas Day BBQ or Music Box.

The Lakes Youth is a teenage youth group run at the YMCA on Friday nights that attracts around 13 young people. Many of these young people have come to youth group as the result of the church’s food pantry or the YMCA vocational school. This youth group is run by church volunteers. The group is also involved with Diocesan youth camps.

We seek a priest who can participate and work with our church to develop specific activities that act as a conduit between the church and community, building intentional relationships to share the gospel and encourage people to be a part of Christian community.



FOCUS AREA 5

PASTORAL & COMMUNITY CARE

In 2022, TLAC formed a pastoral care team who meet once a month to plan activities or identify parishioners who need support. This group is in its infancy and still developing better ways to offer support to our parish.

The Lakes Pantry plays a key role in community support for many individuals and families seeking food relief as they manage the cost of living or wrestle with homelessness. Donations of food are obtained from the local community, particularly a donation bin at the local shopping centre.

Some of the encounters with those struggling with homelessness have led to the development of microbusinesses or referrals to other community organisations for further assistance. The church has been exploring PBI/DGR status for this ministry to allow for further community care services to be developed by the church.

Each year at Christmas the church raises money to purchase gifts for staff, women and children of Windana Domestic Violence Centre and Angel Tree Prison Fellowship (who provide presents for kids whose parents are in prison).

Our previous priest was also involved in opportunities to support our community which may continue to be available to incoming ministers if desired. These activities include Police Chaplaincy, Immigration Detention Centre Visits, Local Community Development Networks, EAP programs, YMCA involvement and School Chaplaincy Committee meetings.

We seek a priest who prioritizes pastoral care and can facilitate endeavours to develop a greater pastoral support network to those with complex needs both within and outside of the congregation.



STAFF, VOLUNTEERS, LAY INVOLVEMENT & LEADERSHIP

We have 4 licensed lay ministers (1 licensed to preach), a retired priest with a PTO and approximately 30 members of the congregation actively involved in volunteering.

Volunteers play a key role in worship services including LA duties, readings, prayers, pew sheets, morning tea, welcoming and also the music/ audiovisual team and slide production using Epray and Worship Extreme.

Volunteers are also involved in administration tasks such as parish council, office administration and managing online platforms. Additionally, volunteers are involved in children's/youth ministry and maintaining church land.

We seek a priest who will continue to nurture, encourage and develop these leaders as well as offering the support that will help all ministry activities have a greater impact.

ELECTRONIC COMMUNICATIONS

We maintain a strong online presence through our website where people often email us to ask for more information about TLAC. Our website platform is Squarespace and features sermons uploaded and linked in with SoundCloud.

We have an active social media profile on Facebook for notices, events and church services, attracting further enquires through the messenger application. Facebook pages exist for The Lakes Church, Ignite Children's Church, The Lakes Youth and The Lakes Pantry. A private Facebook group exists for regular church members to share prayers, ask for assistance or share messages of encouragement. Occasionally Instagram is also used by the church for event promotion.

We email Sunday's pew sheet via Mail Chimp and utilise Elvanto (church management program) for all emails, rostering, service communication and other various administrative requirements or reporting.

We seek a priest who is familiar with utilising online and software programs as well as the ability to train others to accomplish these tasks.

We seek a priest who can assist in developing a church communications plan to streamline and increase the effectiveness of our communications.

INVOLVEMENT WITH LOCAL CHURCHES, DEANERY & DIOCESE

The local Anglican ministers gather every couple of months for deanery meetings and our new priest should engage in Diocesan activities when and where possible.

Unfortunately, there is no local church network that priests, ministers and pastors all attend at this time (though there is a gathering of Pentecostal pastors).

Other churches in the area are

- Life Centre
- Church unlimited
- Uniting Church North Lakes
- Axis Church (Wesleyan Methodist)
- St Benedicts Catholic
- Innovation Church (SDA)
- New Beginnings Baptist Church
- Life builders church (Wesleyan)

We seek a priest open to engaging church leaders from all denominations and other faith communities.

STEWARDSHIP

As a provisional parish, the church is financially supported by the Southern Queensland Anglican Diocese through grants which decrease each year. Currently the church is giving enough to cover 3 days per week for a priest and the remainder is supported by the Diocese.

We are a committed community who gives of its resources though approximately only two thirds give regularly in small amounts. The church also receives some larger once off donations where specific needs are identified. The church also continues to give 10% of our monthly offerings to the Diocese.

Our church's goal is to have a full-time priest fully supported by the parish however we are also open to negotiation with priests wishing to pursue bi-vocational ministry arrangements, part time ministry or job-sharing with other local parishes.

We seek a priest who will teach on, and support, the efforts of parish council to increase giving and fundraising to a level that makes the parish financially sustainable.

RECTORY

The current rectory is a four-bedroom home in North Lakes, with 1 dining and 1 formal dining room, 2 lounge areas, 2 car garage, garden shed and room for entertaining. It is located 5km from the YMCA building. The parish is currently paying an Interest Only mortgage with Anfin (since being purchased) with the value of the home significantly increasing since it's purchase in 2011. The Rectory is currently being rented to increase church income and priest accommodation or accommodation levy can be negotiated.

OUR IDEAL PRIEST

Are you still wondering if you might be a suitable priest to lead TLAC into the future? Here are some key characteristics we feel the ideal priest would have for our congregation.

As mentioned, we are open to an innovative approach to ministry that may incorporate qualities and skills we haven't considered to guide our church forward.

PERSONAL QUALITIES:

- An individual of deep personal spirituality, with a natural sense of pastoral sensitivity.
- A collaborative, enabling personal style, sharing ministry with laity.
- High energy and a strong work ethic.
- Ambitious for the work of the church across our whole community, within and outside the church.
- Committed to managing change.
- Shares our values of Inclusion & Diversity, Faithfulness & Empowerment, Service & Hospitality, Invitation & Proclamation.
- A profound and reflective thinker who can apply Christian teaching to the secular and personal challenges of contemporary life. Innovative and is prepared to think "outside the box".
- Committed to principles of community-led participation and development.

OUR IDEAL PRIEST

SKILLS

- Shares our Vision of **loving Jesus, serving others and glorifying God**.
- Can help TLAC to ***“bring everyday people, into Christ-centered relationships, to do God’s will together”***.
- Is committed to excellence in our contemporary expression of worship and music, whilst also having a vision to support the range of Anglican traditions we can incorporate at various seasons.
- Values preaching and teaching with scriptural and theological perspectives that address our personal, spiritual and social challenges in the context of a world that is both increasingly secular and multi-faith.
- Has a passion and proven experience for social justice, pastoral and community care.
- Has strong administrative skills and is familiar with commonly used software and online platforms.
- Can encourage Christian living in those from a diverse range of backgrounds and experiences.
- Is committed to engaging and developing lay leaders, can nurture our connection with other local churches and in the life of the Diocese (services, youth camps, etc.).
- Is experienced with youth and families ministry, is eager for young people to have a focus within the life of this church, and to develop stronger relationships between our elderly members and our youth.

If you have read through our material and are interested in finding out more about the role, please use the following contact information to check out more about us online.

Priests interested in advancing conversations further should contact Chris Mundy on 0410 576 303 or mundymusic@hotmail.com

FINDING US

OFFICE EMAIL	office@thelakesanglican.org.au
PRIEST'S EMAIL	priest@thelakesanglican.org.au
WEBSITE	thelakesanglican.org.au
FACEBOOK & INSTAGRAM	@thelakesanglican
CHURCH HOUSE	4 Walowa Street, North Lakes, Qld, 4509
THE LAKES ANGLICAN OFFICE	3/22 Halpine Drive, Mango Hill, Qld, 4509

LOVE JESUS
SERVE OTHERS
GLORIFY GOD

